



(415) 546-1333
www.sdaction.org

**Job Announcement
Mutual Aid Organizer
Full-time (could be part-time if needed)
One-year grant-funded project, with likely extension**

Who We Are: Senior and Disability Action (SDA) is a citywide nonprofit organization. We mobilize and educate seniors and people with disabilities to fight for individual rights and social justice. Through individual support and collective action, we work together to create a city and world in which seniors and people with disabilities can live well and safely. SDA has six programs, which include education and empowerment classes, computer training, and community organizing and advocacy in health care, home care, and housing.

The Opportunity: SDA and community partners launched a mutual aid network in March to ensure that seniors, people with disabilities, workers, and families had the help they needed to get through the pandemic. Built on interdependence, network participants bring food to each other or call each other on the phone to reduce isolation. The Mutual Aid Organizer will reach out to seniors and people with disabilities in the network, to talk one on one about people's experiences and engage people in the senior and disability movement. The organizer will identify key issues in the network, such as food security or home care, and will mobilize participants to fight for change in policy and practice, in San Francisco and in the East Bay. The Mutual Aid Organizer will lead classes to teach people about available community resources and how to access them, and to train people in community organizing, using SDA's proven model of Senior and Disability Survival School and University. This person will support the Cross-Bay Mutual Aid Project by joining regular meetings and working with team coordinators. The organizer will also build and grow SDA as a whole, support one's co-workers, and take on a variety of tasks as needed.

The ideal candidate will be passionate about community organizing with the senior and disability communities. The person will be flexible, confident in one's beliefs but open to hearing those of others, good at working with people, and comfortable learning on the job.

Job responsibilities:

- Conduct outreach to recruit members, meet with people one on one, and support leadership development.
- Mobilize and organize seniors and people with disabilities to fight for policy change and to plan and run campaigns.
- Use social media and digital organizing to engage people remotely, during and beyond the COVID pandemic.
- Support the Cross-Bay Mutual Aid Project by attending meetings and working with coordinators of the mutual aid teams.
- Hold Senior and Disability Survival School and University classes to educate people about resources, build community organizing skills, and bring in more people.
- Support SDA's organizational projects, including monthly General Meetings, newsletters, fundraisers, administrative and communications work, etc.

Requirements for this position:

- Experience or strong interest in community organizing or labor organizing, including experience with one-on-ones and leadership development.
- Commitment to social justice, racial justice, and SDA's mission and values.
- Commitment to senior and disability rights.
- Ability to work independently and as part of a team.
- Good interpersonal skills and ability to work with a wide variety of people, including identifying and building diverse skills and talents.
- Commitment to being scent-free and supporting an accessible environment.

Not required but advantageous:

- Bilingual in English and either Cantonese, Mandarin, Spanish, Russian.
- Experience with Latino, Chinese, Russian, or African-American communities.
- Experience in the disability and/or senior community.

Seniors, people with disabilities, Black, indigenous, people of color are strongly encouraged to apply. SDA is an equal opportunity employer.

Compensation starts at \$52,000 Full-Time Equivalent, based on union contract. SDA staff are members of OPEIU Local 29.

Please submit a cover letter and resume to SDAadmin@sdaction.org, with Mutual Aid Organizer Application in the Subject line. The cover letter should include an explanation of your interest and relevant skills for the job.