



(415) 546-1333
www.sdaction.org

**Job Announcement
Housing Organizer
Full-time (could be part-time if needed)**

Who We Are: Senior and Disability Action (SDA) is a citywide nonprofit organization. We mobilize and educate seniors and people with disabilities to fight for individual rights and social justice. Through individual support and collective action, we work together to create a city and world in which seniors and people with disabilities can live well and safely. SDA has six programs, which include education and empowerment classes, computer training, and community organizing and advocacy in health care, home care, and housing.

The Opportunity: SDA's Housing Organizer will bring together seniors and people with disabilities to advocate for *deeply* affordable and accessible housing, prevent displacement, improve SRO conditions, and build the senior and disability movements. This position includes conducting outreach, recruiting members, meeting with members one on one to develop leadership, working on policy, participating in housing coalitions, and planning and implementing actions and campaigns with members. The Organizer will collaborate with one other Housing Organizer. The organizer will also build and grow SDA as a whole, support one's co-workers, and take on a variety of tasks as needed.

The ideal candidate will be passionate about community organizing with the senior and disability communities. The person will be flexible, confident in one's beliefs but open to hearing those of others, good at working with people, and comfortable learning on the job.

Job responsibilities:

- Conduct outreach to recruit members, meet with people one on one, and support leadership development.
- Work with the SDA Housing Collaborative, a group of members and partners who meet monthly.
- Participate in housing coalitions such as San Francisco's Anti-Displacement Coalition and Coalition of Community Housing Organizations, and work jointly on housing projects and campaigns.

- Use social media and digital organizing to engage people remotely, during and beyond the COVID pandemic.
- Hold Senior and Disability University classes in different neighborhoods and in different languages to educate people about housing and bring in more people.
- Work closely with members to plan and run campaigns on housing issues facing seniors and people with disabilities.
- Create and distribute materials to help inform seniors and people with disabilities of housing rights and available housing options.
- Follow local and state housing policy, and work towards organizational annual policy agenda.
- Support SDA's organizational projects, including monthly General Meetings, newsletters, fundraisers, administrative and communications work, etc.

Requirements for this position:

- Experience or strong interest in community organizing or labor organizing, including experience with one-on-ones and leadership development.
- Commitment to social justice, racial justice, and SDA's mission and values.
- Commitment to senior and disability rights.
- Ability to work independently and as part of a team.
- Good interpersonal skills and ability to work with a wide variety of people, including identifying and building diverse skills and talents.
- Commitment to being scent-free and supporting an accessible environment.

Not required but advantageous:

- Bilingual in English and either Cantonese, Mandarin, Spanish, Russian.
- Experience with Latino, Chinese, Russian, or African-American communities.
- Experience in the disability and/or senior community.

Seniors, people with disabilities, Black, indigenous, people of color are strongly encouraged to apply. SDA is an equal opportunity employer.

Compensation starts at \$52,000 Full-Time Equivalent, based on union contract. SDA staff are members of OPEIU Local 29.

Please submit a cover letter and resume to SDAadmin@sdaction.org, with Housing Organizer Application in the Subject line. The cover letter should include an explanation of your interest and relevant skills for the job.